

RUBICON-Employability Skills

On 3rd October 2023, the Career Counseling and Placement Cell at Baba Mastnath University, under the guidance of the Internal Quality Assurance Cell (IQAC), conducted a three-day training session titled "RUBICON-Employability Skills." The event was organized at the university level to equip students with the essential skills required to enhance their employability in today's competitive job market. The session was convened by Dr. Manoj Antil, with Dr. Renu Malik as the co-convenor, and drew enthusiastic participation from students across various faculties.

The training session commenced with an inaugural address by Dr. Manoj Antil, who emphasized the growing need for employability skills in a rapidly evolving professional landscape. Over the course of three days, students were exposed to various modules, including resume building, interview techniques, communication skills, teamwork, and problem-solving abilities.

Expert trainers used interactive methodologies such as role-playing, mock interviews, and group discussions to ensure an engaging learning experience. The session also provided students with practical insights into workplace expectations, helping them build confidence and develop a proactive approach toward career planning.

The "RUBICON-Employability Skills" training session highlighted the critical importance of bridging the gap between academic knowledge and workplace requirements. In an era of global interconnectedness and technological advancements, employability skills such as communication, adaptability, and teamwork are pivotal for securing meaningful employment.

The event's goals directly align with the United Nations Sustainable Development Goals (SDGs), particularly SDG 4 (Quality Education) and SDG 8 (Decent Work and Economic Growth). By empowering students with relevant skills, the event contributed to fostering a future-ready workforce, reducing unemployment, and ensuring inclusive opportunities for all. Such initiatives also promote personal growth, social equity, and economic sustainability in the long run.

The training session witnessed the active participation of students from diverse disciplines, with over 100 attendees engaging in hands-on activities and discussions. Feedback from participants

highlighted the practical relevance of the training and its transformative impact on their confidence and career preparedness.

Through structured mentorship and exposure to real-world challenges, the event provided students with a clear understanding of their professional aspirations and pathways to achieve them. The initiative was instrumental in strengthening the university's commitment to nurturing employability and enhancing the career readiness of its students.

The "RUBICON-Employability Skills" training session was a highly successful and impactful initiative that underscored Baba Mastnath University's dedication to holistic education and career development. By fostering essential skills and aligning with global sustainability goals, the event equipped students to navigate the complexities of the job market while contributing meaningfully to society and the economy.